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2025-05-13

TO: ALL EXECUTIVE COUNCIL MEMBERS, FTURs, BOBOs, TURs, AND MEMBERS

TRANSNET 2025/26 SALARY/WAGE: FEEDBACK - UNTU MEMBERS VOTE OVERWHELMINGLY IN FAVOUR OF STRIKE ACTION



The United National Transport Union(UNTU) has received a decisive and overwhelming mandate from our members to embark on industrial action in response to the ongoing 2025/26 salary/wage deadlock with Transnet. In a display of the full force and power of collective bargaining, the majority of ballots cast by our members is in favour of taking to the streets to demand a wage increment that reflects the deepening economic crisis facing Transnet employees and job security, in the form of a non-retrenchment clause, which is the heart of the impasse. The clear and uncompromising message is that UNTU members are willing to down tools.

As our members are aware, in line with the UNTU Constitution and the Labour Relations Act(LRA), UNTU Branches embarked on a balloting process on 15 April 2025 following the failed salary/wage conciliation process facilitated by the CCMA on 14 April 2025. Subsequent to the failed conciliation process, the CCMA issued UNTU with a certificate of non-resolution. To ensure that informed sessions were taking place, UNTU Executive Councillors, FTURs, UNTU officials and our ground forces(Branch officials) moved swiftly by taking boots-on-the-ground by holding meetings, ensuring that all members make informed and empowered decisions during the balloting process. The balloting process was held with integrity, and it was fair and fiercely democratic despite attempts by external forces to sabotage us by preventing officials from holding meetings with our members. UNTU commends all our ground forces for their tireless efforts by ensuring that both the day and night shifts are covered and no member is left behind. Comrades, the majority has spoken, and UNTU has been working around the clock to ensure we are strike-ready. We have drawn strength and lessons from our 2022 industrial action, and our UNTU banners have been printed and are ready to be dispatched to all Branches, and the strike T-shirts are ready and packed at the UNTU head Office to ensure visibility. The T-shirts and reflective bibs for the strike Conveners and Marshalls will be distributed at the picketing lines. Our members can rest assured that UNTU is prepared and ready to take the fight to the streets as mandated by our members.

Meanwhile, in the spirit of good faith negotiating, we remain committed to the S150 process facilitated by the CCMA, which is set down to continue on Wednesday, 14 and Thursday, 15 May 2025. UNTU remains confident that the wage proposals we have presented to Management take the best interest of our members at heart, and the proposals reflect the economic reality faced by the working class with a strong emphasis on job security amid the private sector partnership reforms at Transnet. We can only hope that Transnet mandators will give the wage proposals on the table serious consideration. Should the S150 CCMA process fail to yield positive results, UNTU will issue Transnet with a 48-hour notice of industrial action.

!!!!!!! ALUTA CONTINUA !!!!!!!

Esteemed greetings,



SJ van Vuuren
UNTU: GENERAL SECRETARY

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